



Having lived and worked in various regions of Nigeria, I have witnessed firsthand the widespread struggles with poverty, limited opportunities, and environmental degradation. Over time, I have come to understand that the challenges related to women's and youth empowerment, education, hygiene, food security, livelihoods, and climate degradation impact every region. These pressing issues have kept me awake at night, ultimately inspiring the creation of Anchor for Life Support and Resilience (ALSAR), an organization specifically established to assist everyone in need.

Our mission is to transform the world into a peaceful and resilient global community by empowering individuals and societies through education, skill-building, and sustainable, inclusive programs. We are committed to promoting environmental initiatives that safeguard our planet, ensuring a harmonious and prosperous future for all. Our approach focuses not just on addressing immediate needs but on creating long-term change through education, economic empowerment, climate action, and peacebuilding. At ALSAR, our work is driven by our core values: passion, innovation, local content, accountability, and results-oriented practices. These values shape every decision and action we take.

We believe in the power of collaboration, similar to the African proverb:

"If you want to go fast, go alone. If you want to go far, go together."

We recognize that none of this can be achieved alone. We understand that meaningful impact is only possible through a shared vision, strong partnerships, a dedicated team, and, above all, our belief in the power of collective action. I invite you to be part of our vision: **a peaceful and resilient world, empowered through education, skill development, sustainable livelihoods, and inclusive programs while advancing environmental initiatives.**

Whether as a volunteer, donor, partner, or advocate, your contribution, dedication, expertise, and passion are the driving forces behind our success. Together, we will shape a future defined by progress, resilience, and lasting impact; we can make the mission and vision a reality.

Thank you, and welcome on board.

A handwritten signature in blue ink, appearing to read 'Azuka Chukuma'. The signature is fluid and cursive, with a prominent 'A' and 'C'.

Azuka Chukuma

CORE VALUES

1. **Results-Oriented:** At ALSAR, we are committed to achieving concrete and measurable results in all our activities, engagements and partnerships. We prioritize the need for well-defined outcomes that create lasting impact and transform lives.
2. **Passion:** Our work is driven by a deep passion to solve problems and add value to the lives of those we serve. We believe that this zeal is crucial to our success and essential to our ability to make a meaningful difference.
3. **Local Content:** At ALSAR, we recognize and promote the value of local content, whether it's in the form of local goods, services, or expertise. We believe that investing in local capacity is key to promoting justice, good governance, and human development in the communities we serve.
4. **Innovation:** We believe that innovation is key to achieving our mission and creating sustainable impact. We strive to continuously improve our approaches and seek out creative solutions that challenge the status quo.
5. **Accountability:** We hold ourselves accountable to our beneficiaries, partners, and donors, and are committed to transparency and responsible stewardship of resources. At ALSAR, accountability is a guiding principle that informs everything we do.